

City of Ketchikan
NOTICE OF NON-DISCRIMINATION
March 2023

The City of Ketchikan does not discriminate on the basis of race, color, national origin, disability, age, or sex in administration of its programs or activities, and, the City of Ketchikan does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited, by 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights.

Delilah A. Walsh is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination laws).

If you have any questions about this notice or any of the City of Ketchikan's non-discrimination programs, policies or procedures, you may contact:

Delilah A. Walsh
City Manager/KPU General Manager
334 Front St.
Ketchikan, AK 99901
Email: delilahw@city.ketchikan.ak.us
Phone: 907-228-5603

If you believe that you have been discriminated against with respect to a City of Ketchikan program or activity, you may contact the City Manager/KPU General Manager identified above or visit our website at [www.https://www.ktn-ak.us](https://www.ktn-ak.us) to learn how and where to file a complaint of discrimination.

For individuals needing special accommodations for any City of Ketchikan Public Meetings, please contact:

Kim Stanker
City Clerk
334 Front St.
Ketchikan, AK 99901
Email: kims@city.ketchikan.ak.us
Phone: 907-228-5658